

A man with a mustache, wearing a light blue button-down shirt and dark trousers, is sitting on a large, red, textured wicker chair. He is holding a tablet computer and looking at it. The room is dimly lit, with a large window or glass door in the background. The floor is dark wood, and there is a patterned rug in the foreground. The overall mood is professional and focused.

# CORPORATE CAPACITY ACCESS

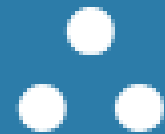
Reserve regenerative capacity for the people your organization cannot afford to lose to performance erosion.

PRONOIA

A structured allocation model that lets an organization purchase a block of program nights and assign individual stays to leaders, key employees, or clients — as they see fit.

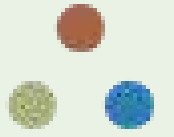
### **Program Guide Structure**

A Regenerative Destination for Human Performance & Sustainability



Read this first

# This Is Not a Group Retreat



Corporate Capacity Access is not an offsite, a team-building week, or a group booking.

Your organization reserves a pool of nights.

Each person you nominate arrives individually, is assessed individually, and completes one of the four Pronoia programs as an individual stay — at the time that suits them.

**The capacity is shared; the experience is personal.**

**Group Program**



**No.**  
Each stay is individual.

**Fixed Dates for Everyone**



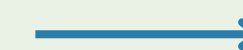
**No.**  
Each person books their own.

**One Shared Itinerary**



**No.**  
Each person is matched to a program.

**Capacity that expires unused**



**No.**  
Drawn down across 12 months.



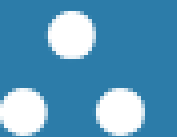
# The Problem

**Your most valuable people are also your most exposed.**

The individuals carrying your highest-stakes decisions operate under sustained pressure — and that pressure compounds quietly across a leadership bench.

**The result is not a single resignation.**

**The result is gradual erosion of your organization's decision-making capacity.**



# The Organizational Reality

**Performance erosion is a structural cost, not a personal failing.**

When the people who hold the most responsibility lose recovery capacity, the cost lands on the organization — in slower decisions, higher attrition, and lost institutional knowledge.

**Clarity Declines**  
across the leadership bench

**Resilience Weakens**  
when pressure is highest

**Retention Risk Rises**  
for your hardest-to-replace people

**This is structural — not personal.**



WHAT THIS IS

# Corporate Capacity Access

A reserved block of program nights an organization purchases and allocates to individuals as needs arise. Each allocation is matched to one of four programs and delivered as an individual stay.

## Designed to protect:

- Retention of your hardest-to-replace people
- Decision quality and cognitive performance
- Resilience under sustained pressure
- Brain health and recovery capacity
- Sustainable performance over time — not peak, then breakdown

By combining environment, recovery, nutrition, movement, and brain health into one frictionless ecosystem — deployed person by person, on your organization's terms.



# The Pronoia Approach

Protect capacity through three movements.

## RESERVE

Secure an annual block of program nights at a fixed rate.

## ALLOCATE

Assign individual stays across people and programs, as you see fit.

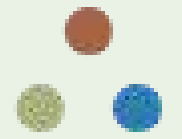
## SUSTAIN

Build a repeatable rhythm that protects performance over years.

The organization controls allocation. Pronoia handles assessment, matching, and delivery for each individual.



# The Four Pathways



Each person is matched to the right program.



## **Nervous System Reset**

For accumulated stress and inconsistent recovery — restores composure, sleep, and stable energy.



## **Clarity & Decision Precision**

For high cognitive load — restores focus, strategic thinking, and decision quality.



## **Resilience & Pressure Conditioning**

For demanding environments — builds adaptation capacity and stress tolerance.

## **Internal Authority Development**

For reactive, noise-saturated leaders — restores self-awareness, alignment, and flow state.

## Inclusions

# What every allocated stay includes



**Assessment & Personalization**



**Performance Nutrition Protocols**



**Brain Health & Cognitive Support**



**Regenerative Recovery Practices**



**Physical Performance & Conditioning**



**Work-Without-Friction Facilities**



**Airport Transfers & Seamless Arrival**



**Ongoing Guest Support**

Nights may be allocated across any of the four programs, in shared or private villas, for any nominated individual — within the 12-month capacity term.

## HOW IT WORKS

# From Reserved Capacity to Individual Stay

### Reserve

Your organization secures an annual capacity tier and a single point of contact at Pronoia.

### Nominate

You nominate an individual — a leader, key employee, or client — when the need arises.

### Assess & Match

Pronoia conducts a confidential discovery and assessment, then recommends the right program and duration.

### Book & Stay

The individual selects dates from the capacity pool and completes their stay. Nights are drawn down.

### Report & Sustain

You receive aggregate, privacy-respecting utilization reporting and a plan to sustain capacity over time.



WHY ORGANIZATIONS CHOOSE THIS

# A measurable investment in human infrastructure

## Retention

of hard-to-replace senior talent

## Decision Quality

protected where it matters most

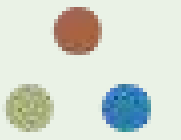
## Flexibility

deploy capacity as needs arise



- A benefit that signals the organization invests seriously in its people
- Frictionless to administer — one contact, one pool, one term
- Confidential by design — individual data stays with the individual
- Repeatable year over year as a strategic capacity line, not a one-off perk

# Reserve Annual Capacity



Organizations reserve a block of nights and allocate individual stays across the year. Larger commitments carry stronger per-night economics.

Annual Capacity	Indicative Per-Night	Indicative Investment	Best Suited To
20 nights	USD 450	USD 9,000	Single founder's office / small senior team
50 nights	USD 420	USD 21,000	Partner group / leadership bench
100 nights	USD 390	USD 39,000	Multi-team organizations & client programs
250 nights	USD 350	USD 87,500	Enterprise capacity & ongoing deployment

Indicative figures — to be confirmed against final program rate card. Capacity is valid for 12 months, allocable across all four programs and both villa types. Private-villa allocations draw additional nights from the pool. Payment plans available upon request.



WHO THIS IS FOR

# Organizations responsible for high-responsibility professionals

- Founder-led companies & founders' offices
- Professional services firms — law, finance, medicine
- Investment firms, banks & family offices
- Executive & senior leadership teams
- Boards investing in continuity of key people
- Firms offering it to clients as a premium relationship

**In every case, the organization is protecting the same thing:**  
the sustained performance of the people it depends on most.



ORGANIZATION PERSPECTIVE

# A Managing Partner's View

*"We lose more to quiet erosion than to any competitor. Reserving capacity meant I could send the right person at the right moment — no committee, no group calendar. They came back sharper, and they stayed."*

**Managing Partner — Professional Services Firm**

NEXT STEP

# Schedule a Capacity Discovery Call

**Together we will determine:**

- The right capacity tier for your organization
- How nominations and allocation will work in practice
- Which programs best fit your people
- Reporting and the sustained-capacity rhythm

**PRONOIA**

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